The regular meeting of the Faculty Council of Humanities and Social Sciences was held on Wednesday, December 6, 2023 at 1:00 p.m. via Webex. A list of those who attended is attached. Dr. N. Hurley chaired the meeting.

1. Land Acknowledgement

Dr. Hurley provided the Land Acknowledgement:

We acknowledge that the lands on which Memorial University's campuses are situated are in the traditional territories of diverse Indigenous groups, and we acknowledge with respect the diverse histories and cultures of the Beothuk, Mi'kmaq, Innu, and Inuit of this province. We gather here as subjects implicated in the long history and structures of colonialism and in the spirit of community commitment to reconciliation and to undertaking the work of repair and building responsible relations.

2. Approval of the Agenda

Dr. Hurley reminded all in attendance of the Consent Agenda/Regular Agenda format and gave an opportunity to move items from Consent to Regular Agenda.

-The 3 MLLC Calendar Change Proposals were removed from Consent Agenda and moved to Regular Agenda as item # 8, as requested by P. Dold, Associate Dean (C&P).

With this change, item # 3 and 4 on the Consent Agenda were adopted.

-The Regular Agenda change is noted as adding MLLC Calendar Change Proposals as item # 8. The Regular Agenda was adopted with this change. Moved/Second: M. Burchell/P. Dold; Carried.

Regular Agenda:

5. Guest Speaker, Dr. Lee Ann McKivor, University Registrar & Interim Secretary to Senate

-Dr. McKivor presented information on Memorial University Senate, its various committees, and committee responsibilities. Dr. McKivor is presenting to all faculties across the university to encourage more volunteers from the faculty to get involved, as there are a # of Senate seat vacancies. The vacancies are listed on the Senate website. Dr. McKivor explained the Senate connections to the Board of Regents, and how involvement in Senate is an opportunity to impact change at Memorial. In response to a query, Dr. McKivor indicated there are opportunities for student involvement as well and it is welcomed. If anyone has any questions, please email: senate@mun.ca.

6. Dean's Remarks (N. Hurley)

-Administrative staff review: 1st stages are undertaken which was an overview of the staff complement. The next stage is to convene a meeting of those invested in the review to share what will be next steps. The full process will probably take up to a year to complete. It was re-iterated that this review is to ensure we use all our positions more wisely and equitably across the faculty.

-Department operating budgets are being reviewed, and is actively being worked, but no results are ready for sharing as of yet.

-Brown bag lunch with President, Neil Bose, is re-scheduled for January 22, 2024, Science Building, Room # 2025.

-Dean's List event held late November was successful and was well received. HSS should look to celebrate more of the Faculty's successes.

-The Dean's office may be reviewing criteria for the Dean's List and would like to receive feedback from the departments. The University's requirements say only 10% of students are eligible for the Dean's list, and we want to be mindful that the HSS students that we serve are well represented on the Dean's List.

-The Dean's Office is following up on providing Mental Health/Wellness Training to the faculty. More information will follow once we have something to share.

-Review of Teaching Plans is ongoing.

-The Dean wrote to Heads asking for information about the Accommodation/Accessibility Plan to align with new Provincial guidelines. Our Faculty has undertaken initiatives with regard to Accommodation and Accessibility, and we need to hear from the departments on what has been done and what is planned around this issue. In response to a query, the request will be sent to non-academic units as well. The Dean stated all information is welcome, and students are encouraged to provide information as well. The Blundon Centre and CITL are providing information as well, but they would not have information related specifically to HSS Faculty initiatives.

-The next Faculty Council meeting is being moved to Wednesday, January 10th, out of respect for all members (since the 1st Wed. in January is the first day back from break). -The Indigenous Verification Consultant is working to get consultation moving forward, and everyone is encouraged to contribute if they can.

-The annual holiday party at the Breezeway is Thursday, Dec 14, and the Dean encouraged people to attend.

-The Dean thanked and expressed appreciation to everyone for the work and commitment to the Faculty in 2023, and wished everyone a safe and enjoyable break.

7. Motion: Faculty of HSS Anti-Racism Committee to operate jointly with its equivalent at School of Social Work (N. Hurley)

-The motion was included with the meeting package. The 2 Deans believe it is a good idea to take up more space in conjunction with the School of Social Work. In response to a question, it was stated that there is nothing in the current Terms of Reference to preclude students from becoming involved, and faculty would support and encourage student involvement. A proper return to the Terms of Reference will be reviewed, and will identify students as members in a future faculty council.

(Moved/Second: L. MacIsaac/M. Burchell); No further discussion, no abstentions, none opposed. Motion Carried.

8. MLLC Calendar Change Proposals

- MLLC, French UG Prog Housekeeping
- MLLC, Spanish UG Prog Housekeeping
- MLLC, MA French Prog Housekeeping

-P. Dold explained these 3 calendar change proposals were removed from consent agenda since it was brought to our attention that there are minor, editorial changes or corrections needed. The changes do not affect the intent of the proposals, and they are identified on the attached information sheet. The motion is to accept and approve these three calendar change

Faculty Council of HSS December 6, 2023 Page 3 of 4

proposals, with the expectation that the edits noted be completed prior to submission to SCUGS/SGS, as appropriate. (Moved/Second: P. Dold/M. Mayr). Carried.

9. Update from Chair, Curriculum and Programs Committee 2023-2024 (K. Simonsen)

-The committee is thankful for all the departments for getting the calendar changes in and would encourage starting earlier. It was re-iterated that calendar change proposals can be processed all through the year, not strictly late in the fall.

-The committee is still reviewing CRW and Language Study Requirements, and a questionnaire is being finalized regarding CRW courses, and this will be sent out to Heads early in the new year.

10. Update from Chair, Planning and Research Committee 2023-2024 (N. Welch)

-M. Burchell gave an update in N. Welch's absence.

-There are still 2 openings for members to join this committee.

-The committee has reviewed a draft document outlining principles for graduate students.

-A meeting is being coordinated to have consultation and a discussion on the archives. -The next meeting will be devoted to archives and see if there is a way to work together better to improve the research committee.

11. Update from Associate Dean, Curriculum and Programs (P. Dold)

-Majority of calendar change proposals were received by deadline, and all have been processed. The approvals today will be issued to SCUGS and SGS as appropriate. We do not know exactly when they will get onto those meeting agendas.

-Review is ongoing of teaching plans, and the goal is to have responses available for 1st thing in the New Year.

-P. Dold shared a proposal for review from the Registrar's office regarding Generative AI. The Registrar's Office has requested feedback on the proposal be issued to them by Dec. 8. Feedback was given, and if anyone has anything further, provide to Pat who will submit on behalf of the faculty to the Registrar's Office.

12. Update from Acting Associate Dean, Research (M. Burchell)

-Thanks to everyone who has reached out regarding Development Grants. Any questions, please don't hesitate to contact M. Burchell, or one of the Grants Facilitation Officers, Heather O'Brien, or Matt Milner

13. Announcements, other business, questions

-In response to a query, the Dean identified that an update to the Honors Program was within the list of Calendar Change Proposals approved today under the Consent Agenda.

14. Adjournment

Meeting adjourned at 1:50 pm.

Next Faculty Council: Wednesday, January 10 2024, 1:00 p.m. (Webex Only)

Faculty Council of HSS December 6, 2023 Page 4 of 4

Attendance:

Lee Ann Mckivor (Guest Presenter), Alec Brookes, Amanda Bittner, Arn Keeling, Arthur Sullivan, Jennifer Dyer, John Sandlos, Kathryn Simonsen, Rose Frew, Meghan Burchell, Amanda Tiller-Hackett, Anne Thareau, Joshua Goudie, Ken Hopkins, Luke MacIsaac, Maria Mayr, Melanie Doyle, Myriam Osorio, Natasha Hurley, Patricia Dold, Rebecca Newhook, Renee Shute, Renee Skinner, Roberto Martinez-Espineira, Sadie Mees, Sara Mackenzie, Sebastien Rossignol, Sharon Roseman, Vaughan Grimes, Walter Okshevsky, Andrea Stapleton, Dwayne Avery, Dominique Bregent-Heald, Mona Asadian, Robin Whitaker, Theresa Mackenzie, Sarah Thorne, Sarah Penney

Regrets: Kelli Durdle, Renée Mercer,

Faculty Council of Humanities and Social Sciences Meeting Wednesday, November 1, 2023 1:00 p.m. via Webex

The regular meeting of the Faculty Council of Humanities and Social Sciences was held on Wednesday, November 1, 2023 at 1:00 p.m. via Webex. A list of those who attended is attached. Dr. N. Hurley chaired the meeting.

Dean Hurley advised that the meeting would be recorded today for the benefit of P. Dold, Associate Dean, Curriculum and Programs, who could not be in attendance. Anyone who does not wish to be recorded was given an opportunity to exit the meeting.

1. Land Acknowledgement

Dr. Hurley provided the Land Acknowledgement:

We acknowledge that the lands on which Memorial University's campuses are situated are in the traditional territories of diverse Indigenous groups, and we acknowledge with respect the diverse histories and cultures of the Beothuk, Mi'kmaq, Innu, and Inuit of this province. We gather here as subjects implicated in the long history and structures of colonialism and in the spirit of community commitment to reconciliation and to undertaking the work of repair and building responsible relations.

2. Approval of the Agenda

Dr. Hurley reminded all in attendance of the Consent Agenda/Regular Agenda format and gave an opportunity to move items from Consent to Regular Agenda. As there were no objections, the Consent Agenda (item #3) was adopted.

Regular Agenda was adopted as presented. Moved/Second: M. Burchell/L. MacIsaac; Carried.

4. Dean's Remarks (N. Hurley)

-Review of staff positions in the Faculty: A first meeting has been held. It was emphasized that this review is not to reduce positions, but a proper review is needed to allocate staff properly. Aiming to get questionnaires issued to staff before the December holiday break. The main goal is to align/re-allocate and support everyone better and recognize staff for what it is they do.

-The Dean's Office will be reviewing operating budgets, which hasn't been done in a long time. There is no new money available to departments, but we may be able to re-allocate resources.

-The Brown Bag Lunch with the president has been rescheduled to January. It was rescheduled to accommodate the students' Day of Action being held Nov 8.

-An initial meeting was held to discuss threats on campus and how best to respond to threats of violence, mental health issues, and risks in classrooms. Dr. Dold is taking Mental Health First Aid Training today. We hope to make it available to anyone in HSS. We are acting to remove information on class locations and instructor information from public facing websites. The information will still be available to students and faculty using their regular MUN Login to Banner. Dept Heads and faculty are advised to keep these things in mind

when doing Teaching Plans. Another meeting will be held and the date will be announced soon. The Registrar's Office Rep advised that information will be forthcoming in the next few weeks from the Registrar's Office as well.

-Accommodation Plan: The Government of Newfoundland has passed regulations regarding accommodations plans, which includes Memorial. Memorial's deadline is December 31. A formal request for information will be issued, as faculty input will be needed (i.e. changes to the built environment, training provided, committees established, practices/processes implemented regarding accessibility). It was stated that HSS should be a leader on this, and help is appreciated on meeting the timeline.

-Budget: The university has been receiving budget cuts and we can expect more. The highest priority is hiring new faculty members, as HSS has been successful in advocating for positions. Additional resources will go to fund searches and start-up funding. As indicated previously, there is no new SITA funding. Dr. Hurley expressed her own disappointment with the current budget situation and asked for understanding, but wanted to be upfront with all members of Faculty Council. We will be unable to accommodate new money requests.

-Auditor General's Report: The audit report on Memorial University has been released covering the period of 2019-2022. The President's office has provided a website for information updates, and the site link was provided for all to view when time permits. Memorial has basically accepted the recommendations that government has made. Some changes are already made or are being made for improvements, and there is a commitment for transparency. It was noted that the report does take aim at the costs related to Harlow campus, and the leadership will discontinue funding to the Harlow incentive program. HSS was not consulted on this, just informed. This may affect the iBA, and study abroad programs.

-Dr. Hurley provided a link to information and resources for students on how to get more involved on committees, including on advisory councils. This was in response to L. MacIsaac query and comment that he's hearing from students that they want to have responsible input and involvement, but are unaware in a lot of cases on what might be available to them.

-Space issues: It was stated that the Dean's Office is working diligently with regard to space issues for the faculty.

- Update from Chair, Curriculum and Programs Committee 2023-2024 (K. Simonsen)

 All the calendar change proposals submitted will be on the Agenda at December Faculty Council for approval.
- 6. Update from Chair, Planning and Research Committee 2023-2024 (N. Welch) -The committee is not at its full compliment. Still 2 faculty member slots available.

-A draft document is being issued by the Associate Dean (Research) for PRC review regarding funding for grad students.

 Update from Associate Dean, Curriculum and Programs (N. Hurley for P. Dold)
 -Most calendar change proposals are out for Consultation, but all will be ready for Faculty Council approval at the December meeting.

-Generative AI: Grammarly, which is provided by Memorial for free to Grad Students, may be an issue as it can do more than correct grammar. All faculty are encouraged to have the necessary conversations with students on restrictions and guidance (what is and is not acceptable) with regard to all Generative AI, not only chat GPT. Please continue to keep P. Dold informed on Gen AI. She will pass on feedback to the Registrar as they evaluate the need for changes to Calendar rules and language around academic integrity.

-The next Brown Bag Lunch on Pedagogy is scheduled for next Wednesday, Nov. 8, 1-2 PM. Melanie Doyle (CITL) and Jason Cleary (Blundon Centre) will discuss accessibility and accommodation in our classes. Location is the HSS Boardroom (AA-5014) and all are welcome. Thanks to M. Doyle for suggesting and organizing the session.

8. Update from Acting Associate Dean, Research (M. Burchell)

-The George Story Lecture is tomorrow, Nov 2, Room A1043; 7pm; Special guest lecturer is Dr. Dr. Barbara Barbosa Neves

-Research Week is scheduled for Nov 21-24. If you want to add something to the schedule of events being organized, contact Meghan.

-The call for Scholarship in the Arts (SITA) Project Proposals is being finalized and will be issued week of Nov 6-10. This is a little delayed, but the Dean's Office was awaiting confirmation of information from leadership on SITA funding.

-Dr. Burchell provided grants and awards deadlines information, and advised that if anyone has any questions on funding to contact the Grants Facilitation Officers, Matt Milner and Heather O'Brien.

9. Announcements, other business, questions

-L. MacIsaac informed members that there is a new conference locally being held Nov 14-17. The first Atlantic Canada Seafood Industry Innovation Summit. It may be of interest to anyone interested in AI, as they are specifically presenting topics on that within that programming. Luke provided a link for information for anyone who may be interested

10. Adjournment

Meeting adjourned at 1:47 pm.

Next Faculty Council: Wednesday, January 10 2023, 1:00 p.m. (Webex Only)

Faculty Council of HSS November 1, 2023 Page 4 of 4

Attendance:

Rose Frew, Sarah Penney, Amanda Bittner, Dominique Bregent-Heald, Kathryn Simonsen, Joshua Goudie, Arthur Sullivan, Denzel MacDonald, Andrea Stapleton, Luke MacIsaac, Maria Mayr, Kelli Durdle, Ken Hopkins, Mark Stoddart, Meghan Forsyth, Natasha Hurley, Melanie Doyle, Michelle Rebidoux, Myriam Osorio, Paul De Decker, Rebecca Newhook, Renee Shute, Renee Skinner, Robert Ormsby, Roberto Martinez-Espineira, Sara Mackenzie, Sarah Thorne, Sebastien Rossignol, Stephanie Field, Sharon Roseman, Theresa Mackenzie, Wendy Mosdell-Wadman, Alec Brookes, Amanda Tiller-Hackett, Anne Thareau, Heather C. O'Brien, ED Academic GSU, Isabelle Cote, Jeff Howard, Julie Kavanagh, Kodjo Attikpoe, Laya Heidari Darani, Luke Roman, Matthew Milner, Meghan Burchell, Sadie Mees, Walter Okshevsky, Dave Wilson

Regrets: Pat Dold, Renee Mercer, William Schipper

Faculty Council of Humanities and Social Sciences Meeting Wednesday, October 4, 2023 1:00 p.m. via Webex

The regular meeting of the Faculty Council of Humanities and Social Sciences was held on Wednesday, October 4, 2023 at 1:00 p.m. via Webex. A list of those who attended is attached. Dr. N. Hurley chaired the meeting.

Dr. Hurley advised that Faculty Council Recording Secretary is unavailable for today's meeting, and this particular meeting would be recorded strictly to help prepare the minutes. Members were given an opportunity to leave the meeting if they chose not to be recorded or had any objections.

1. Land Acknowledgement

Dr. Hurley Provided the Land Acknowledgement:

We acknowledge that the lands on which Memorial University's campuses are situated are in the traditional territories of diverse Indigenous groups, and we acknowledge with respect the diverse histories and cultures of the Beothuk, Mi'kmaq, Innu, and Inuit of this province. We gather here as subjects implicated in the long history and structures of colonialism and in the spirit of community commitment to reconciliation and to undertaking the work of repair and building responsible relations.

2. Approval of the Agenda

Dr. Hurley reminded all in attendance of the Consent Agenda/Regular Agenda format and gave an opportunity to move items from Consent to Regular Agenda. As there were no objections, the Consent Agenda items were adopted. Regular Agenda was adopted as presented (Moved/Second: S. Matthews/M. Burchell. Carried.)

3. Dean's Remarks (N. Hurley)

-There is a Brown Bag Lunch with Dr. Neil Bose for HSS members scheduled for Oct 16th, 1:00 pm. in the HSS Boardroom. This is at the request of Dr. Bose, and there is no set agenda. All members of HSS are welcome. This is an opportunity to ask questions of Dr. Bose. The location of meeting may change, and this will be confirmed to HSS members.

-A meeting is scheduled for October 12, HSS Boardroom (A-5014) 2pm, for HSS members to discuss how best to respond at Memorial and HSS with regard to trends of increasing violent events in post-secondary environments. This is meant to discuss mental health concerns, threats of violence, ensuring we provide appropriate supports, clearly identifying supports available, and identifying what else can be done. This will be a beginning conversation around these issues, and further sessions will be held. For those who will be unable to attend Oct 12, there will be an opportunity to participate at a later time in these discussions. These will be open meetings and everyone is welcome to attend.

-The Dean's Office will be looking to review all staff positions within the Faculty. A meeting was held with all the staff in all departments and members of the Dean's Office. It appears that members of HSS want this review. This is not about saving money or about budget, but about recognizing what staff are doing, what supports there are, and ensuring we are responding to requirements for staff support and responding to staff needs. The Dean's Office will work this in conjunction with HR.

-At the request of Dr. Hurley, several members provided information and feedback about their experiences with requests for student accommodations. It appears that faculty are getting an increasing number of requests for accommodation from students. Dr. Hurley thanked everyone for speaking up and indicated the information is helpful to identify some issues and also provides some ideas for further discussion on way to move forward in the Faculty.

-The general email to use for sending requests to the Dean is: <u>deanofhss@mun.ca</u>.

- 4. Update from Chair, Curriculum and Programs Committee 2023-2024 (K. Simonsen) -K. Simonsen was elected as Chair at September meeting.
 -Subcommittees on Language Studies Requirement and CRW courses have been reestablished, as some previous members are no longer available.
 -The deadline for submission of calendar change proposals to the Dean's Office is Monday, Oct 16.
- Update from Chair, Planning and Research Committee 2023-2024 (N. Welch)

 N. Welch was elected as Chair at September meeting.
 Some initiatives identified to be worked on are as follows: study on kinds of research tools being used within the Faculty and what can be done to make sure everyone is aware of those tools; develop HSS research inventory report; develop research communication strategy; develop best practices/guide for funding graduate students; establish a grants deadline/research grants calendar for faculty members.
- Update from Associate Dean, Curriculum and Programs (P. Dold)

 Calendar Change Proposals are due Oct. 16 to the Dean's Office. Submit proposals to P. Dold and R. Frew. Pat is willing to consult and review during preparation of the proposals prior to submission.

-The deadline for submitting extra GA allocations requests has passed, and decisions will be made as soon as possible. The Dean's Office will work to accommodate as many requests as possible.

-There is a Brown Bag Lunch scheduled for Wednesday, Oct 11, on pedagogy in HSS in the Boardroom (A5014), 1-2pm.

7. Update from Acting Associate Dean, Research (M. Burchell)

-The first meeting between ADR and Graduate Officers was held to provide some training and provide some resources and support for GO's. This will be a monthly session to continue to provide support from the Dean's office.

-Dr. Burchell provided deadlines for various grants and awards and encouraged students to apply.

-The faculty submitted an unprecedented number of SSHRC Insight Grants, and thanked M. Milner and H. O'Brien for all the work they do on those.

-Anyone who has any questions on research funding or grants can reach out to Meghan, Matt or Heather.

Faculty Council of HSS October 4, 2023 Page 3 of 4

- 8. Announcements, other business, questions

 Classics is hosting a visiting speaker Dr. Francis Panel, University of Alberta, tomorrow afternoon at 4:30. This is in conjunction with History and Religion.
 The next Nexus Centre exchange session is Wednesday, Oct 11, 12:30.
 The VPR Conference Fund applications deadline is tomorrow, Oct 5.
 In response to a query, Dr. Hurley advised that a request to Heads will be issued very soon for submission of Annual Activity Reports. ASM's are encouraged to submit these reports as they can be used for self-promotion to publicize the great work being done at HSS.
- 9. Adjournment

-Meeting adjourned at 1:53 pm.

Next Faculty Council: Wednesday, November 1, 2023, 1:00 p.m. (Webex Only)

Faculty Council of HSS October 4, 2023 Page 4 of 4

Attendance:

Natasha Hurley (HSS Dean's Office/English), Alec Brookes (Anthropology), Andrea Stapleton (Business Administration), Arn Keeling Geography), Catherine Losier (Archaeology), Dave Wilson (Science), Dominique Brégent-Heald (History), Emil Francis (Gender Studies Undergrad Student Rep), Isabell Cote (Political Science), Jeff Howard (Classics), Jennifer Dyer (Gender Studies), Julie Kavanagh (Co-operative Education), Karin Thomeier (Digital Learning Centre), Kelley Totten (Folklore), Kelli Durdle (Nursing), Ken Hopkins (HSS, Dean's Office), Luke MacIsaac (English Undergrad Student Rep), Maria Mayr (MLLC), Mariya Lesiv (Folklore), Mark Stoddart (Sociology), Matthew Milner (HSS, Dean's Office/History), Megan Boothby (English Grad Student Rep), Meghan Burchell (HSS, Dean's Office/Archaeology), Melanie Doyle (CITL), Nicholas Welch (Linguistics), Paul De Decker (Linguistics), Patricia Dold (HSS, Dean's Office/Religious Studies), Rebecca Newhook (Co-operative Education), Renée Mercer (HSS, Dean's Office), Renée Skinner (Registrar's Office), Roberto Maritnez-Espineira (Economics), Sarah Penney (HSS, Dean's Office), Sarah Thorne (English), Scott Matthews (Political Science), Sébastien Rossignol (History), Sharon Roseman (Director of ISER/Smallwood/Anthropology), Vaughan Grimes (Archaeology), Jillian Gould (Folklore), John Sandlos (History), Joshua Goudie (HSS, Dean's Office), Heather C. O'Brien (HSS, Dean's Office), Katherine Simonsen (Classics), Walter Okshevsky (Education), Anne Thareau (MLLC)

Regrets: Robert Ormsby, Meghan Forsyth, Alison Coffin, Myriam Osorio, Amanda Tiller-Hackett

Faculty Council of Humanities and Social Sciences Meeting Wednesday, September 13, 2023 1:00 p.m. via WebEx

The regular meeting of the Faculty Council of Faculty of Humanities and Social Sciences was held on Wednesday, September 13, 2023 at 1:00 p.m. via Webex. A list of those who attended is attached. Dr. N. Hurley chaired the meeting.

1. Land Acknowledgement

Dr. Hurley provided the Land Acknowledgement:

We acknowledge that the lands on which Memorial University's campuses are situated are in the traditional territories of diverse Indigenous groups, and we acknowledge with respect the diverse histories and cultures of the Beothuk, Mi'kmaq, Innu, and Inuit of this province. We gather here as subjects implicated in the long history and structures of colonialism and in the spirit of community commitment to reconciliation and to undertaking the work of repair and building responsible relations.

2. Approval of the Agenda

Dr. Hurley reminded all in attendance of the Consent Agenda/Regular Agenda format and gave an opportunity to modify the Agenda. Item to ratify Faculty Council committee membership moved from Item 5 Regular Agenda to the Consent Agenda Item 4. With this change, the Agenda was adopted.

CONSENT AGENDA

- 3. Approval of Minutes of Faculty Council meeting May 3, 2023 (June meeting cancelled)
- 4. Motion: Ratification of Faculty Council committee membership for 2023-2024 academic year (Faculty Council by-law III (1.) (i.): "By the September meeting of Faculty Council, committee membership for the upcoming year shall be included on the meeting agenda for ratification by Council.")

REGULAR AGENDA

5. Dean's Remarks (N. Hurley)

-Dr. Hurley welcomed everyone back for the upcoming year with a special welcome to new staff, faculty, and Postdoctoral Fellows. Dr. Hurley made note of several departments with a new Department Head and the two new Associate Deans at the Dean's office.

-The Faculty has been approved to hire 8 ASMs for this coming year. This is in addition to the previous 7 already approved. The 8 positions have not yet been allocated, and departments and heads will be ranking priorities to send to the Dean's Office.

-Budget: There has been a budget cut to the faculty, but that was expected. It is also expected there will be multi-year cuts. We are working on what can be done to work smarter and decide on priorities for the coming year.

-SITA funding has been frozen by the Provost office. We must use the money remaining in our account at this time. There will be restrictions on what we can fund.

-The university is in the process of launching a new "My Career" system for recruitment. Applicants can upload their own applications, which can be shared with committees, the Dean's Office, etc. We are working to get training in place as soon as possible to do recruitment moving forward. In response to a query, the Dean indicated the system should be available using VPN, and if access is needed, the Dean's office will get it approved. It was asked that the Dean pass along concerns to upper levels of administration that it is disheartening to hear of budget cuts and also hear of the purchase of a new system which may cause more administration for faculty.

-In light of the recent incident of violence at University of Waterloo, Memorial is building a network for mental health supports and processes on campus. This is in coordination with the Chief Risk Office and will include mental health first aid training and developing best practices for in-class safety. A meeting call will be issued for anyone to attend to have some input. -It was recognized that there is currently a housing crisis in St. John's, and Memorial students are experiencing housing issues similar to that being felt across the country. The university is advocating with the provincial government for solutions and resources. Anyone with ideas to alleviate some of the issues is encouraged to come forward. It was noted that the housing issue is being felt particularly by International Students, and it is understood that some think housing is included with tuition. In a recent Senate meeting international students were encouraged to register with the Internationalization office, as that office may have access to resources. Students are encouraged to fill out an application for housing, as some accommodations may become available. Please advise students to beware of scams and predatory housing practices (i.e. paying to view a property). There are conversations happening with the City of St. John's as well, but the Dean does not have specific details.

6. Faculty Retreat Follow-up

-A faculty retreat was held in June with about 100 people in attendance. Dr. N. Catto presented comprehensive data on faculty programing. This was presented as data only to help the faculty come up with ideas for best path forward for the faculty. The report and a list of ranked topics/priorities formulated during the retreat was issued with today's meeting package. N. Hurley encouraged members to review the information gathered and come forward with ideas that may help our faculty. Please contact the Dean's Office if you have any feedback.

7. Update from Associate Dean, Curriculum and Programs (P. Dold)

-Calendar Change Proposals are due at the Dean's Office October 16th. Sample packages are on the HSS Website, which includes the pages required by SCUGS. There is also an updated template for syllabi. A sample syllabus is needed when proposing a new course. Any questions can be forwarded to P. Dold or R. Frew.

-The Dean's Office will be issuing a call for additional GA ships very shortly.

-Teaching Plans for next year are going to be due November 22. More details and guidelines will be sent out in October.

-There is a page on our HSS Website on Generative AI. CITL also has excellent resources and everyone is encouraged to visit that page. The Nexus Centre is having discussions on GEN AI on October 11, and on a monthly basis 1-2 pm.

-There was a meeting with Facilities Management regarding plans for the Science Building. The Dean's Office will be contacting departments who are affected. Facilities Management is encouraging us to let the Provost know the issues we are facing while waiting for other spaces to be prepared. Anytime there are space, furniture, or equipment in classroom issues, contact facilities management, and also let P. Dold know.

-The Dean encouraged everyone to use the MUNSAFE App for any formal reports, as it creates a record, whether it be accessibility, access problems, etc.

-A Notice of Motion to amend CPC by-laws is included in today's meeting package, as per the notice period required under the Faculty Council Constitution. This motion will be on the Agenda for voting at October Faculty Council.

Faculty Council of HSS September 13, 2023 Page 3 of 4

8. Update from Acting Associate Dean, Research (M. Burchell)

-Dr. Burchell extended congratulations to M. Stoddart and C. Brown who were recently elected as two new members of the Royal Society of Canada's College of New Scholars.

-The lecturers for George Story and Henrietta Harvey were announced: Dr. Barbara Barbosa-Neves (nominated by the Department of Sociology for George Story, Fall 2023), and Dr. David Armitage (nominated by the Departments of Political Science, History, and Anthropology for Henrietta Harvey, Winter 2024).

-Tri-council grad award winners will be announced soon.

-Grant winners were recognized and information on upcoming grants and funding deadlines for grant applications was provided. Dr. Burchell thanked the Grants Facilitation Officers for their continued work on behalf of the faculty.

9. Announcements, other business, questions

-Renee Skinner, Registrar's Office representative for HSS presented information that was submitted to Faculty Council members Sept 12. It was recognized it should have been added to Regular Agenda at start of meeting: Information presented for Faculty Council Approval: Statement of Approval of Degree and Diploma Candidates to members, including the list of candidates. (Moved/Seconded. R. Skinner/M. Burchell). Carried.

10. Adjournment (Moved/Second: P. Dold/M. Burchell) -Meeting adjourned at 1:52 p.m.

Next Faculty Council: October 4, 2023, 1:00 p.m. (Webex Only)

Faculty Council of HSS September 13, 2023 Page 4 of 4

LIST OF ATTENDEES:

Attendees:

Anne Thareau (MLLC), Arthur Sullivan (Philosophy), Denzel MacDonald (Economics), Adrienne Peters (Sociology), Alec Brookes (Anthropology), Nat Hurley (Dean's Office/English), Dominique Bregent-Heald (History), Daniel Peretti (Folklore), Emil Francis, Heather C. O'Brien (Dean's Office), Holly Everett (Folklore), Jeff Howard (Classics), Cory W. Thorne (Folklore), Joshua Goudie (Dean's Office), Julie Kavanagh (Co-operative Education), Karin Thomeier (Digital Learning Centre), Kathryn Simonsen (Classics), Kelli Durdle, Ken Hopkins (Dean's Office), Lisa-Jo van den Scott (Sociology), Luke MacIsaac (English), Luke Roman (Classics/Religious Studies), Lynn Gambin (Economics), Maria Mayr (MLLC), Mariva Lesiv (Folklore), Meghan Burchell (Dean's Office/Archaeology), Melanie Dovle, Mark Stoddart (Sociology), Michelle Rebidoux (Religious Studies), Mona Asadian (Gender Studies), Myriam Osorio (MLLC), Patricia Dold (Dean's Office/Religious Studies), Neil Kennedy (History), Nicole Power (Sociology), Rebecca Newhook (Co-operative Education), Renee Skinner (Registrar's Office), Robert Ormsby (English), Roberto Martinez-Espineria (Economics), Sadie Mees (Anthropology), Sara Mackenzie (Linguistics), Sarah Thorne (English), Sebastien Rossignol (History), Sharon Roseman (Anthropology), Stephanie Field (Human Kinetics and Recreation), Sumangali Rajiva (Philosophy), Theresa Mackenzie (Co-operative Education), Vaughan Grimes (Archaeology), Walter Okshevsky (Education), Wendy Mosdell-Wadman (English), Renee Mercer (Dean's Office), Rose Frew (Dean's Office), Sarah Penney (Dean's Office), Amanda Bittner (Political Science), Amanda Tiller-Hackett (Queen Elizabeth II Library), Anasophie Vallee, Dave Wilson, Jay Foster (Philosophy), John Sandlos (History), Matthew Milner (Dean's Office/History), Renée Shute (Dean's Office, Seamus O'Neill (Philosophy), Stephan Curtis (History).

REGRETS:

M. Boothby, S. Cadigan, S. Vallis

Faculty Council of Humanities and Social Sciences Meeting Wednesday, May 3, 2023 1:00 p.m. via WebEx

The regular meeting of the Faculty Council of Faculty of Humanities and Social Sciences was held on Wednesday, May 3, 2023 at 1:00 p.m. via WebEx. A list of those who attended is attached. Dr. N. Catto chaired the meeting in the absence of Dr. Hurley.

1. Land Acknowledgement

Dr. N. Catto provided the Land Acknowledgement:

We acknowledge that the lands on which Memorial University's campuses are situated are in the traditional territories of diverse Indigenous groups, and we acknowledge with respect the diverse histories and cultures of the Beothuk, Mi'kmaq, Innu, and Inuit of this province. We gather here as subjects implicated in the long history and structures of colonialism and in the spirit of community commitment to reconciliation and to undertaking the work of repair and building responsibility relations.

2. Approval of the Agenda The Agenda was approved as presented. (Moved/Seconded: J. Geck/H. Everett)

CONSENT AGENDA

- 3. Approval of Minutes of Faculty Council meeting April 5, 2023
- 4. Approval of Calendar Change Proposals, by Department:
 - Archaeology: ARCH 4016, New Course
 - Geography: Hons Regulation Changes 2023

REGULAR AGENDA

5. Dean's Remarks (N. Catto on behalf of N. Hurley)

-Course equivalencies: formal notice regarding 3.17 of the CA to initiate discussions on course equivalencies. A special meeting will be held in May. There was a MUN committee, but nothing was established. This is for HSS at the moment, and unsure if it will cross faculties later. -Memorial University Act is now with the House of Assembly being reviewed for changes. Of specific interest will be the changes to enable appointment of ASM's to the Board of Regents. -ADR position: Multiple applications have been received for the ADR role. An update will be issued soon.

-Faculty Retreat: A Faculty Retreat is scheduled for June 12, 9a.m.-4pm, Signal Hill Campus. All faculty and staff are invited to attend. Dr. Catto will be presenting a detailed data report on student enrollments, teaching, and programs at HSS.

-Faculty of HSS Committee Representatives: Reminder for Department Heads to put forward names for representatives to Faculty Council. Volunteer ASM's are also needed for the Curriculum & Programs Committee and the Planning and Research Committee. An HSS Representative is also requested by other academic councils for next academic year. Please respond to the Dean's Office at your earliest opportunity.

Update from Co-Chairs, Curriculum and Programs Committee 2022-2023 (K. Simonsen/P. Dold)

 Next meeting will primarily be a presentation by N. Catto targeting information on iBA, and
 Language Studies requirement.

-It is planned for a CRW review to be undertaken by a subcommittee

- 7. Update from Chair, Planning and Research Committee (J. Geck)
 -Dr. Geck presented a motion to amend the by-laws for PRC, giving a summary and reasoning behind the changes. (Moved/Second: J. Geck/H. Everett); Carried
- 8. Update from Acting Associate Dean, Curriculum and Programs (N. Catto)

 -CITL is meeting later in May; let N. Catto know if you want anything brought forward.
 -A joint committee is being formed on CHAT AI involving SCUGS and CITL, with the main concerns of how it will influence teaching.
 -Ungrading Steve Shorlin is willing to meet with departments
 -Field work/hosting students/EHS concerns N. Catto to meet with EHS; if anyone has any concerns let him know.
- 9. Update from Acting Associate Dean, Research (L. Swiss)

 -HSS Research Catalyst Award winner is Daria Boltokova of the 3-year award. The formal announcement to HSS was issued May 2. Dr. Swiss thanked everyone who applied and thanked PRC members for adjudicating the award.
 -A Fine Crowd was held in April; Dr. Swiss thanked everyone who attended, and congratulated winners of the various awards. It is expected that there will be a Gazette article regarding the Dean's Awards.
 -The applications for the Distinguished Lectureships (G. Story/H. Harvey Lectures) will be reviewed by PRC at May 18 meeting with recommendation going to the Dean from the committee.
 -A recommendation for CRC has been received.

-Dr. Swiss provided information on upcoming webinars and funding deadlines for grant applications

- 10. Announcements, other business, questions -No other business
- 11. Adjournment (Moved/Second: K. Simonsen/J. Geck) Meeting adjourned at 1:52 p.m.

Next Faculty Council meeting scheduled June 7, 2023

LIST OF ATTENDEES:

Attendees:

John Geck (English), Kathryn Simonsen (Classics), Mark Stoddart (Sociology), Norm Catto (HSS, Dean's Office), Renee Shute (HSS, Dean's Office), Sara Mackenzie (Linguistics), Sean Cadigan (History), Sharon Roseman (Anthropology), Walter Okshevsky (Education), Michelle Rebidoux (Religious Studies), Charlie Mather (Geography), Holly Everett (Folklore), Janet Harron (HSS, Dean's Office), Myriam Osorio (MLLC), Sarah Thorne (English), Robin Whitaker (Anthropology), Caighlan Smith (English Grad Student Rep), Patricia Dold (Religious Studies), Philippe Basabose (MLLC), Jillian Gould (Folklore), Arn Keeling (Geography), Arthur Sullivan (Philosophy), Julie Kavanagh (Co-operative Education), Derek Messacar (Economics), Barry Stephenson (Religious Studies), Roberto Martinez-Espineria (Economics), Danine Farquharson (English), Isabelle Cote (Political Science), Jay Foster (Philosophy), Kelley Totten (Folklore), Lynn Gambin (Economics), Maria Mayr (MLLC), Adrienne Peters (Sociology), Matthew Milner (HSS, Dean's Office/History), Milo Nikolic (Classics), Neil Kennedy (History), Paul De Decker (Linguistics), Rebecca Newhook (Co-operative Education), Vaughan Grimes (Archaeology), Dave Wilson (Science), Heather C. Brien (HSS, Dean's Office), Wendy Mosdell-Wadman (English), Sumangali Rajiva (Philosophy).

REGRETS:

Alyson Byrne, Veronique Forbes, Meghan Forsyth, Jeff Howard, Amanda Tiller-Hackett, Nicholas Welch,

Faculty Council of Humanities and Social Sciences Meeting Wednesday, April 5, 2023 1:00 p.m. via WebEx

The regular meeting of the Faculty Council of Faculty of Humanities and Social Sciences was held on Wednesday, April 5, 2023 at 1:00 p.m. via WebEx. A list of those who attended is attached.

1. Land Acknowledgement

Dr. N. Hurley provided the Land Acknowledgement:

We acknowledge that the lands on which Memorial University's campuses are situated are in the traditional territories of diverse Indigenous groups, and we acknowledge with respect the diverse histories and cultures of the Beothuk, Mi'kmaq, Innu, and Inuit of this province. We gather here as subjects implicated in the long history and structures of colonialism and in the spirit of community commitment to reconciliation and to undertaking the work of repair and building responsibility relations.

2. Approval of the Agenda

Dr. Hurley reminded everyone of the consent agenda format and everyone was offered an opportunity to modify the agenda.

-C. Mather requested proposal ARCH 4016 move to regular agenda, as the prerequisite wording needs review. It was decided the proposal would be removed entirely from today's agenda and placed on Agenda in May once wording for PR is agreed between departments.

With that change, the agenda was adopted.

CONSENT AGENDA

- 3. Approval of Minutes of Faculty Council meeting March 1, 2023
- 4. Approval of Calendar Change Proposals, by Department:

English:

-ENGL 4211, Updating title/description -ENGL 4300/4301, changing 4300/deleting 4301 for a single course -ENGL Grad/PhD Program Changes

Political Science -POSC 6240, New Grad Course

REGULAR AGENDA

5. Dean's Remarks

Leadership changes: The Dean acknowledged recent changes within the university leadership. More information may be forthcoming after the Board of Regents meeting scheduled for April 22. It is not clear what impact these changes will have on the search for a new provost.

Budget consultations: Consultations are happening next week, and HSS has submitted a request for 8 positions for next year. There is no clarity yet on what the impacts are with regard to government cutbacks and salary increases. HSS has made a strong case that we cannot do more with less and we don't want to move into doing less with regard to our programs.

Targeted Hiring: The job ads for the targeted hiring initiative are still being worked. Language is drafted and has been issued for review. MUNFA has indicated an MOU is no longer required, but we will have to meet mandates of federal laws. We will ensure our process is properly set out, and keep

meticulous notes. Search committees and departments will be consulted on timelines to get these hires in place.

AD Position (C&P): There has been a couple of expressions of interest and some advocacy by the search committee. The Dean is investigating with the Provost Office some options to help the affected department when we fill the role.

AD (Research) position: this call has not yet been issued. We are awaiting information on whether Dr. T. Allen will be released back to HSS from the acting role at VP-Research office. Dr. Allen's original term in the acting role was to end in May 2023.

HSS Senate Seats: The Dean reminded members that there are open Senate seats for HSS representation. These vacancies can be filled outside of the normal sequence of an official call for representation. In addition to the current vacancies, N. Catto will be finishing his position and representation on Senate at the end of June.

HSS Social: Another social is planned for next Thursday, and details will be issued via email after Faculty Council meeting today. This is as a thank you to all for the commitment to the Faculty of HSS for the past year.

Retirements/Resignations: The Dean recognized people who are leaving either through retirements or resignations this year. The Dean thanked everyone in HSS for their dedication and commitment to HSS throughout the year.

In response to a query, Dean Hurley advised that the decision of processes for higher administrative searches sits with the Board of Regents. If HSS members want to make their views known about higher administration searches, having a full complement of representation on Senate would help. Senate does have a formal role to play and can send letters, recommendations, etc to the Board. Dr. Hurley is also able to accept letters/recommendations to present on your behalf.

R. Whitaker volunteered to help spearhead a subcommittee to coordinate and bring to Faculty Council for review, a collective statement on collegiality, with recommendations for moving forward, including concerns regarding administrative searches processes. Anyone interested in volunteering to help, contact R. Whitaker.

Notice of a Call for Committee Membership: In accordance with Faculty Council Constitution, a notice of a call for membership for Nominations for the Faculty Council of HSS for next Academic Year will be issued shortly. Today's meeting package includes information on the Faculty Council, subcommittees, representation needed, and committee meeting schedules for next academic year.

6. Update from Co-Chairs, Curriculum and Programs Committee 2022-2023 (K. Simonsen/P. Dold)

CPC is working issues with the IBA, Language Study Requirements, and will also be looking at CRW courses. The Language Study Requirement most significant item is with regard to students of English as an additional language to find a way to navigate the issues. N. Catto is also compiling information with regard to Language Study offerings in all departments.

SCUGS: There are small adjustments to the university diary for the fall. An announcement is forthcoming from SCUGS. The gap day after labour day is being restored to the diary, so orientation is not conflicting with the start of term classes. The exam period may be reduced by one day.

- 7. Update from Chair, Planning and Research Committee (J. Geck) PRC has been working on re-drafting its section of by-laws, to give more clarity to the current responsibilities, and also increase membership. A subcommittee is working on re-wording for review at PRC and eventually bring as a motion to Faculty Council. There appears to be some wording that is more reflective for CPC.
- 8. Update from Acting Associate Dean, Curriculum and Programs (N. Catto) Nothing new to report at this time.
- 9. Update from Acting Associate Dean, Research (L. Swiss) Congratulations were issued to all the ASM's who have successfully secured more than \$3.5m in combined funding from SHERC. Some also received Tri-council awards. For those who may not have been successful this time, please continue to put in applications.

Requests have been received for SITA carryover, and responses to those should be issued within the next few days.

The Dean's Office has decided not to proceed with the HSS interconnections grant at this time. At this stage, it would be wiser to consolidate our efforts for the fall.

Application deadline for Course Remissions under Clause 3.26 of the CA are due Monday, April 17.

Faculty event "A Fine Crowd" is scheduled for Wednesday, April 26, Signal Hill Campus, 4-6 pm. We require an RSVP from those attending, as food and beverages will be served at the reception.

The Call for Nominations for the Distinguished Lectureships (Henrietta Harvey & George Story) will be issued next week. The calls will be returning to the previous regular schedule with George Story in the Fall (2023), and Henrietta Harvey in the Winter (2024)

Grant Facilitation officers are organizing webinars in May and June.

There will be CRC presentations over next few weeks and L. Swiss provided the information for those who may want to attend.

 Announcements, other business, questions Welcome back to Janet Harron from her secondment. Chad Pelley will remain as well, and both will be collaborating to support the faculty.

Thank you to Matt Milner and Heather O'Brien, the GFO's, for their work with researchers on the grant applications.

 Adjournment (Moved/Second: J. Geck/L. Swiss) Meeting adjourned at 1:57 pm

Next Faculty Council meeting: Wednesday, May 3, 2023 at 1 p.m. (via Webex)

Faculty Council, April 5, 2023 Page 4 of 4

LIST OF ATTENDEES:

Attendees:

Alyson Bryne, Arthur Sullivan, Charlie Mather, Dave Hancock, Fiona Polack, Holly Everett, Janet Harron, Julie Kavanagh, Lisa-Jo van den Scott, Kathryn Simonsen, Karin Thomeier, Ken Hopkins, Rose Frew, Liam Swiss, Barry Stephenson, Caighlan Smith, Norm Catto, Maria Mayr, Meghan Collett, David Honcock, Heather O'Brien, John Geck, Matthew Milner, Meghan Forsyth, Michelle Rebidoux, Nat Hurley, Jeff Howard, Amanda Tiller-Hackett, Jeff Webb, Luke Roman, Mark Stoddart, Milo Nikolic, Myriam Osorio, Nancy Pedri, Nicholas Welch, Pat Dold, Philippe Basabose, Rebecca Newhook, Renee Shute, Roberto Martinez-Espineira, Robin Whitaker, Rylee Barry, Sara Mackenzie, Sarah Thorne, Sebastien Rossignol, Sharon Roseman, Stephen Shorlin, Suma Rajiva, Theresa Mackenzie, Vaughan Grimes, Wendy Mosdell-Wadman, Emmanuel Quarshie, Kelsey Downer, Sarah Penney, Anne Thareau, Dave Wilson

REGRETS:

Elizabeth Dane, Danine Farquharson, Alex Marland

Faculty Council of Humanities and Social Sciences Meeting Wednesday, March 1, 2023 1:00 p.m. via WebEx

The regular meeting of the Faculty Council of Faculty of Humanities and Social Sciences was held on Wednesday, March 1, 2023 at 1:00 p.m. via WebEx. A list of those who attended is attached.

1. Land Acknowledgement

Dr. N. Hurley provided the Land Acknowledgement:

We acknowledge that the lands on which Memorial University's campuses are situated are in the traditional territories of diverse Indigenous groups, and we acknowledge with respect the diverse histories and cultures of the Beothuk, Mi'kmaq, Innu, and Inuit of this province. We gather here as subjects implicated in the long history and structures of colonialism and in the spirit of community commitment to reconciliation and to undertaking the work of repair and building responsibility relations.

2. Approval of the Agenda

Dr. Hurley reminded everyone that we are maintaining the consent agenda format for remainder of the year and explained again the consent agenda format. Everyone was offered an opportunity to modify the agenda.

As there were no objections, the Consent agenda was adopted as presented.

CONSENT AGENDA

3. Approval of Minutes of Faculty Council meeting January 4, 2023 (Note: FC Meeting Feb. 1-23 cancelled due to MUNFA job action)

REGULAR AGENDA

4. Dean's Remarks

Dean Hurley started by recognizing the recent events of the job action. They expressed thanks and recognized the commitment by everyone, on all sides, especially noting the professionalism shown in maintaining relationships and ties in the face of the challenging circumstances.

Dr. Hurley gave follow up on items noted at the recent town hall as follows:

-The Dean's Office is reaching out to students and the HSS community and have collected resources on collegial governance opportunities.

-An infographic was distributed (for ease of understanding) on post-strike academic remedies for the term. The Dean expressed thanks to Dr. N. Catto and Communications Advisor, C. Pelley, for their tireless work on that information.

-HSS is working to coordinate a student forum for HSS, more info will be provided by Dr. N. Catto. -HSS needs additional Senate representation; HSS has 6 seats on Senate and they are all not filled. Anyone who would like further information can contact the Dean's office.

-HSS Social: specific details were issued in an email from C. Burke for a function on Thurs/Mar 2, 5:00 p.m.

-In response to a query on HSS socials, Dr. Hurley will pursue information regarding "Bitters" pub and forward information on any possibility of it re-opening.

Status of Cluster Hire: This is now with Faculty Relations, and the hiring requires an MOU. A copy of the new Collective Agreement is also needed to move it along further. In the meantime, Dr.

Hurley plans to have more detailed conversations and hold them earlier regarding priority hiring, hoping this will help in advocating early for new hires.

Associate Dean (C&P) Position: There were no applications received in the fall for the position, and no applications received to date. The Search Committee has agreed to stay on during a new search to fill this AD role. The posting for the position has been issued.

In response to a request for feedback from Dr. Hurley, the following items were identified by faculty members as possible obstacles and barriers for applicants to apply to the AD role:

-AD in 2021-2022 had to spend a considerable amount of time cutting course sections and programs due to budget constraints. (Dr. Hurley acknowledged enrollment management is difficult, unless we look at amalgamations.)

-Possible loss of research time due to responsibilities of the role. (Dr. Hurley expressed that the Dean's Office is very supportive of maintaining applicants' research time and will work diligently to find ways to support applicants.)

-Lack of a full-time replacement during the term of appointment (vs. PCI's); faculty hesitant to leave department short-handed, particularly smaller departments, because course offerings may suffer. (Dr. Hurley confirmed that the current budget model is constraining however the Dean's office is working to change that model and working to secure some one-on-one funds when a department rep goes to the AD role.)

-The job responsibilities appear to be quite extensive. (Dr. Hurley indicated the graduate student responsibility is now being placed with the ADR role, and Curricular and all undergrad responsibility will remain with the AD C&P.)

There were a couple of testimonials with positive feedback on the AD (C&P) role indicating it's a very transformative experience, getting to know and work collaboratively with more people within the faculty, helping build solutions to problems for the faculty, and becoming more invested in the faculty. The portfolio allows an opportunity to help enact some changes and have some impact on the direction of the faculty. It was stated that having someone working in the Dean's Office with a vision for where we want to go is very important.

Dr. Hurley thanked everyone for the feedback, and indicated that Dr. N. Catto is available to answer any specific questions anyone may have about the role.

5. Update from Co-Chairs, Curriculum and Programs Committee 2022-2023 (K. Simonsen/P. Dold) Co-Chair, K. Simonsen, stated February meeting of CPC was cancelled, as there would not have been an opportunity for progress on issues due to the job action. Committee Co-Chairs did meet with the Assoc. Dean (C&P) to discuss the iBA, Language Study Requirements, and review of the CRW courses, and further discussions will be needed.

Co-Chair, Pat Dold, gave the update on SCUgS:

-All HSS Calendar changes are now gone to Senate, and there are no issues anticipated. -SCUgS is looking for volunteers for a subcommittee, which will look at emerging AI technologies and incorporating new AI technology into pedagogy; anyone interested can contact P. Dold, who will forward the names of volunteers to SCUgS. This is a temporary subcommittee for this specific task.

6. Update from Chair, Planning and Research Committee (J. Geck) In the absence of J. Geck, Dr. L. Swiss provided the update:
-Research Catalyst Awards (RCA) deadline was extended to March 1; subcommittee of PRC will adjudicate the applications with an announcement early April. -PRC has been discussing a revision of the Faculty Council by-laws for the committee, and has now put this off since there may be higher level discussions on governance forthcoming due to the new Collective Agreement.

-PRC strongly encourages all departments to have their department representatives on Faculty Council.

-A Call for Expression of Interest for the Distinguished Lectureships (George Story and Henrietta Harvey) will be issued shortly. There have been discussions on how these can fit into the SHERC connections grant and futures of the university; PRC adjudicates these applications.

7. Update from Acting Associate Dean, Curriculum and Programs (N. Catto)

-HSS is encouraging and looking for student representation from each department for Faculty Council -A student forum is being planned, which will be student driven and they are responsible; the Dean's office will share information on their behalf. This will possibly be set for the 3rd/4th week of March. -Infographic that Chad prepared has been issued; if you have any questions, please contact Dr. Catto. -We are excusing the deadline of the Feb 28th regarding calendar change proposals; if you have calendar changes, please submit and they will be processed as they are received.

8. Update from Acting Associate Dean, Research (L. Swiss)

-CRC position of Governance & Northern policy: A short list of candidates has been chosen; there may be a range of different groups called for meetings; a formal process will be in place for feedback; Dr. Swiss expressed thanks to the search committee.

-The 2nd round of calls for the HSS Connections Grant has been issued; deadline is March 24; the HSS proposal will be for the May competition; the GFO's and the GA assistants are working on the submission for HSS.

-Our annual Faculty event "A Fine Crowd" is scheduled for Wednesday, April 26th, Signal Hill Campus, 4-6 pm. The Dean's office will reach out to departments with information taken from the annual reports to confirm collected data is accurate and complete.

-The deadline for nominations for The Dean's Awards is now March 15th.

-A committee to adjudicate the Peter Cashin Prize has now been filled; thanks to those volunteering; deadline for nominations is March 15, and this will be awarded at A Fine Crowd.

-ISER Grant deadline is March 15.

-Henrietta Harvey Distinguished Lectureship is scheduled for March 17, Suncor music Hall with G. Rockwell as presenter.

-The next Early Career Researcher Network webinar is March 24, 12pm, entitled: P&T – Promotion & Tenure in HSS.

-Dr. Swiss provided information on revised funding deadlines that had occurred due to the job action. -Research grants and funding appears to not have been affected by the labour disruption; anyone requiring assistance on grants or funding should reach out to Grants Facilitation Officers, M. Milner or H. O'Brien.

- Announcements, other business, questions
 No announcements or new business was brought forward.
- Adjournment (Moved/Second: K. Simonsen/L. Swiss) Meeting adjourned at 1:53 pm

Next Faculty Council meeting: Wednesday, April 5, 2023 at 1 p.m. (via Webex)

LIST OF ATTENDEES:

Attendees:

Kelsey Downer, Theresa Mackenzie (Co-operative Education), Norm Catto (HSS, Dean's Office), Milo Nikolic (Classics), Ken Hopkins (HSS, Dean's Office), Sara Mackenzie (Linguistics), Arthur Sullivan (Philosophy), Jeff Howard (Classics PCI), Vaughan Grimes (Archaeology), Holly Everett (Folklore), Karin Thomeier (Digital Learning Centre), Liam Swiss (HSS, Dean's Office/Sociology), Maria Mayr (MLLC), Meghan Forsyth (Music), Myriam Osorio (MLLC), Patricia Dold (Religious Studies), Philippe Basabose (MLLC), Roberto Martinez-Espineira (Economics), Amanda Tiller-Hackett (Library Rep), Arn Keeling (Geography), Caighlan Smith (English Grad Student Rep), David Hancock (Human Kinetics and Recreation), Fiona Polack (English), Jennifer Dyer (Gender Studies), Michael Kirkpatrick (History), Nat Hurley (HSS, Dean's Office/English), Alyson Byrne (Business), Allyson Stokes (Sociology), Jeff Webb (History), Josh Lepawsky (Geography), Julie Kavanagh (Co-operative Education), Lincoln Addison (Anthropology), Alex Marland (Political Science), Danine Farquharson (English), Emmanuel Quarshie (Economics Grad Student Rep), Kate Lahey (Gender Studies Grad Student Rep), Kathryn Simonsen (Classics), Heather C. O'Brien (HSS, Dean's Office), Lisa-Jo van den Scott (Sociology), Mark Stoddart (Sociology), Meghan Collett (Arts Registrar), Neil Kennedy (History), Rebecca Newhook (Co-operative Education), Robert Ormsby (English), Sarah Thorne (English), Sebastien Rossignol (History), Sharon Roseman (Anthropology), Stephan Curtis (History), Steve Shorlin (Medicine), Taylor Burke (History Undergrad Student Rep), Tyra Dawe (Geography), Vicki Hallett (Gender Studies), Wendy Mosdell-Wadman (English), Derek Messacar (Economics), Elizabeth Dane (Gender Studies Grad Student Rep), Lava Heidari Darani (Linguistics Grad Student Rep), Paul De Decker (Linguistics), Anne Thareau (MLLC), Adrienne Peters (Sociology), Kelley Totten (Folklore), Nicole Power (Sociology), Sarah Gordon (Folklore), Matthew Milner (HSS, Dean's Office/History), Alison Coffin (Economics PCI rep), Rose Frew (Dean's Office), Sarah Penney (Dean's Office)

REGRETS:

John Geck (English), Nancy Pedri (English), Renée Shute (HSS, Dean's Office), Walter Okshevsky (Faculty of Education)

Faculty Council of Humanities and Social Sciences Meeting

Wednesday, January 4, 2023 1:00 p.m. via WebEx

The regular meeting of the Faculty Council of Faculty of Humanities and Social Sciences was held on Wednesday, January 4, 2023 at 1:00 p.m. via WebEx. A list of those who attended is attached.

In the absence of Dr. N. Hurley, Dr. L. Swiss, Acting Associate Dean (Research), acted as meeting Chair.

1. Land Acknowledgement

Dr. L. Swiss provided the Land Acknowledgement: We acknowledge that the lands on which Memorial University's campuses are situated are in the traditional territories of diverse Indigenous groups, and we acknowledge with respect the diverse histories and cultures of the Beothuk, Mi'kmaq, Innu, and Inuit of this province.

2. Approval of the Agenda

The agenda was approved as presented (Consent Agenda); Moved/Seconded: (P. Dold/H. Everett) (Regular Agenda); Moved/Seconded: (N. Pedri/J. Webb) Carried.

CONSENT AGENDA

3. Approval of the Minutes of December 7, 2022 meeting

4. Approval of Calendar Change Proposals by Department

Anthropology: ANTH Certificate in Food Studies Changes (Post meeting note; title incorrect on Jan 4-23 Agenda; Correct document was attached.)

Master of Philosophy Program: Program Regulations Changes

REGULAR AGENDA

5. Dean's Remarks (L. Swiss for N. Hurley)

Dr. Hurley is unable to attend due to previously scheduled conference. Dr. Swiss brought forward the following items on behalf of the Dean.

Dr. Norm Catto has agreed to return from retirement for an absolute maximum of a 6-month term as Acting Associate Dean (Curriculum and Programs). A notice was sent to Faculty about Dr. Catto's appointment. It is expected his official start will be January 16th. A new search will be put forward for a full-term appointment.

The Dean's Office has no specific points of information to share on the potential labour disruption. There is no indication that there are any plans for a lock-out, but it is not certain the Dean's Office would be advised by university administration if that were the case. There is a union membership vote taking place on January 18, and it is expected that the earliest action from the union would be the 3rd week of January. The Dean's Office will share any additional information it gets as soon as it can.

6. Update from Co-Chairs, Curriculum and Programs Committee 2022-2023 (K. Simonsen/P. Dold)

P. Dold advised that all the calendar change proposals that went forward to SCUgS thus far have passed. One comes before SCUgS meeting in January and the two on today's meeting agenda should make the agenda for SCUgS as well. High praise was given at SCUgS on the quality and presentation of the proposals submitted from HSS.

Thanks to Dr. Catto for stepping forward to the Acting Associate Dean's role. This will be a great source of knowledge for the new co-chairs of CPC.

7. Update from Interim Chair, Planning and Research Committee (J. Geck)

Dr. C. Thorne gave remarks on behalf of J. Geck. No particular items to report, but stated he will be returning as Chair of the Planning and Research Committee this term. He stated he had a scheduling conflict and could not participate in the fall term, and thanked J. Geck for acting as Interim Chair.

8. Update from Acting Associate Dean, Research (L. Swiss)

Dr. Swiss pointed out upcoming deadlines for researchers to be aware for proposals processing, as well as a reminder to faculty of the deadline for Expressions of Interest for the SHRC Connections grant. The EOI submission should be a short 1-page proposal.

The Planning and Research Committee has begun an initial review of the survey on obstacles to research. A meeting is scheduled between HSS and finance to discuss and smooth as many issues as possible. PRC will provide feedback as soon as it is available.

9. Announcements, other business, questions

In response to a query regarding the Faculty position searches, Dr. Swiss advised that the Dean's Office is waiting to hear from the Human Rights Commission for approval and go-ahead. There may be delays if there is a labour disruption.

It was noted that both staff and students within the departments have concerns about a possible labour disruption and there are many questions. The Dean's Office does not have any information to answer any of questions or concerns at the moment, but will provide information as soon it becomes available to share. Memorial University Labour Relations does have a website with FAQs on collective bargaining for students and employees as a resource for information.

In response to a query, Dr. Swiss agreed to relay the question to the Dean asking for any information available regarding the finalization of the position of a new Provost.

It was noted that the 2023 Sparks Literary Festival is scheduled for January 22, 10:00-6:00 at the Music School, Suncor Energy Hall.

10. Adjournment (Moved/Second: N. Pedri/N. Kennedy) Meeting adjourned at 1:26 pm

Next Faculty Council meeting: Wednesday, February 1, 2023 at 1 p.m. (via Webex)

LIST OF ATTENDEES:

Jeff Howard (Classics), Jeff Webb (History), Arthur Sullivan (Philosophy), Norm Catto (Geography), Pat Dold (Religious Studies), Ken Hopkins (HSS, Dean's Office), Cory Thorne (Folklore), Arn Keeling (Geography), David Hancock (HKR), Danine Farquharson (English), Holly Everett (Folklore), Jennifer Dyer (Gender Studies), Liam Swiss, Kathryn Simonsen (Classics), Allyson Coffin (Economics), Adrienne Peters (Sociology), Alex Marland (Political Science), Alyson Byrne, Caighlan Smith, Dave Wilson, Elizabeth Dane, Heather C. O'Brien (HSS, Dean's Office), Jillian Gould (Folklore), Karin Thomeier, Kelsey Downer, Lincoln Addison (Anthropology), Lisa-Jo van den Scott (Sociology), Lynn Gambin (Economics), Maria Mayr (MLLC), Mariya Lesiv (Folklore), Matthew Milner (HSS, Dean's Office), Meghan Forsyth (Music), Michelle Rebidoux (Religious Studies), Milo Nikolic (Classics), Neil Kennedy, Philippe Basabose (MLLC), Rebecca Newhook, Renee Shute (HSS, Dean's Office), Robert Ormsby (English), Roberto Martinez-Espineira (Economics), Robin Whitaker (Anthropology), Sara Mackenzie (Linguistics), Sarah Gordon, Nancy Pedri (English), Sarah Thorne, Sebastien Rossignol (History), Sharon Roseman (Anthropology), Stephan Curtis (History), Steve Shorlin, Taylor Burke, Theresa Mackenzie, Vaughan Grimes (Archaeology), Walter Okshevsky (Education)

REGRETS:

Meghan Collett (Registrar's Office)